



3 R N E T

The Nation's Most Trusted Resource for Health Professionals
Seeking Careers in Rural and Underserved Communities.

Annual Report

2022 - 2023

October 1, 2022 to September 30, 2023



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Welcome to 3RNET's
2022 - 2023 Annual Report.

A snapshot of our mission
impact powered by the
National Rural Recruitment
& Retention Network.

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About 3RNET

3RNET is the most trusted resource for health professionals seeking careers in rural and underserved communities.

3RNET is a nonprofit organization focused on people. Our members connect professionals searching for jobs in rural or underserved areas with health care facilities.

3RNET is powered by the National Rural Recruitment and Retention Network which is made up of member organizations such as:

- State Offices of Rural Health
- Primary Care Offices
- Area Health Education Centers
- University programs
- State-based non-profit organizations
- Primary Care Associations

Learn more about 3RNET by visiting www.3RNET.org.

3RNET Mission

3RNET works to improve rural and underserved communities' access to quality health care through recruitment of physicians and other health care professionals, development of community based recruitment and retention activities, and national advocacy relative to rural and underserved health care workforce issues.

3RNET Vision

3RNET is the national leader for community-based health professional recruitment and retention, using interactive technologies and communication.



3 R N E T

3RNET by the Numbers

Network

54 Organizational Members
**organizational members are represented by 3RNET Network Coordinators who power 3RNET*

People

118,000 + Website users
2,400 + New job seeker registrations
80,000 + Total active job seekers
1,500 + Employers with Active Jobs

Economic Impact

\$2.1 Billion in economic impact
29,622 Jobs added
**impact and jobs added by physicians, nurse practitioners/physician assistants, and dentists calculated using data from [Rural Health Works](#)*

Website

183,000 + Website sessions
924,000 + Web page views
11,700 + Jobs posted

Connections + Placements

183,000 + Referrals
3,736 Placements



Network Reach

Organizational Members by Organization Type

30	State Offices of Rural Health
19	Primary Care Offices
12	Primary Care Associations
6	Nonprofits
3	Area Health Education Centers
2	Federal Agencies
1	Sovereign Nation

**members can respond as belonging to more than one type*

Collaboration

38	Primary Care Office
29	State Office of Rural Health
23	Area Health Education Center
21	Primary Care Association
	<i>*others: Rural Health Association, Public Universities, Medical Schools, Regional NHSC Office, Dental Society</i>

Community Types Served

54	Rural
47	Urban-underserved
27	Urban
17	Frontier

**based on federal definitions*

Facility Types Served

50	Community Health Centers
49	NHSC Loan Repayment Sites
46	Rural Health Clinics
45	Critical Access Hospitals
30	NHSC Scholar Sites
17	Tribal Health Facilities
17	Indian Health Service Facilities
8	Veterans Affairs Sites

Referrals

Referral Totals

183,000+	Total referrals
89,000+	Physician referrals
76,000+	Health professional referrals

Physician Referrals

68,385	Family Medicine
16,326	Internal Medicine
5,836	Pediatrics
4,014	Psychiatry
2,273	OB/GYN
1,199	General Surgery
130	Internal Medicine / Pediatrics
108,810	Other

Physician referrals by location

71,481	Rural
286	Frontier
37,043	Other

Primary Care Health Professional Referrals

28,686	Dentists
21,299	Nurse Practitioners
12,042	Registered Nurses
5,679	Physician Assistants
717	Pharmacists
4,828	Other

Primary care health profession referrals by location

50,137	Rural
1,057	Frontier
22,057	Other

Behavioral Health Professional Referrals

912	Social Workers
464	Psychologists
92	Substance Abuse Counselor
435	Other Behavioral Health Professionals

Behavioral health profession referrals by location

815	Rural
18	Frontier
1,070	Other

Placements

Placement Totals

- 3,736 Total placements
- 978 Physician placements
- 334 J1 Physician placements
- 2,331 Health professional placements
- 427 Behavioral health professional placements

J1 Placements by Speciality

- 40 Internal Medicine
- 25 Family Medicine
- 14 Pediatrics
- 9 Psychiatry
- 4 General Surgery
- 1 OB/GYN
- 1 Internal Medicine / Pediatrics
- 240 Other

Physician Placements

- 216 Family Medicine
- 124 Internal Medicine
- 97 Psychiatry
- 26 Pediatrics
- 19 General Surgery
- 12 OB/GYN
- 4 Internal Medicine / Pediatrics
- 480 Other

Physician placements by location

- 333 Rural
- 8 Frontier
- 637 Other

Primary Care Health Professional Placements

- 663 Dentists
- 642 Nurse Practitioners
- 104 Registered Nurses
- 158 Physician Assistants
- 40 Pharmacists
- 724 Other

Primary care health professional placements by location

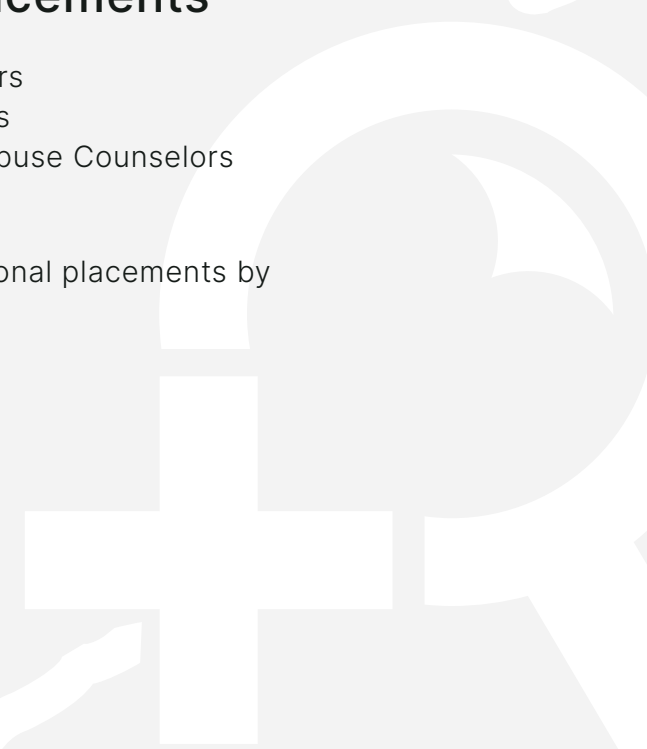
- 1,505 Rural
- 142 Frontier
- 684 Other

Behavioral Health Professional Placements

- 240 Social Workers
- 58 Psychologists
- 43 Substance Abuse Counselors
- 86 Other

Behavioral health professional placements by location

- 137 Rural
- 16 Frontier
- 274 Other



Job Opportunities

Job Opportunity Totals

7,732 Total jobs posted as of October 1, 2022

11,095 Total jobs posted as of September 30, 2023

Current Jobs Breakdown

Active physician jobs by specialty

- 1,495 Family Medicine
- 540 Internal Medicine
- 217 Psychiatry
- 263 OB/GYN
- 271 Pediatrics

Health professional jobs

- 926 Registered Nurses
- 973 Nurse Practitioners
- 510 Dentists
- 517 Physician Assistants

Behavioral health professional jobs

- 512 Social Workers
- 125 Psychologists
- 38 Substance Abuse Counselor



Job Seeker Registrations

Registration Totals

2,423 Total registrations

1,178 Physician registrations

1,245 Health professional registrations

Registrations Breakdown

Physician registrations

338	Family Medicine
120	Internal Medicine
59	Pediatrics
80	Hospitalists
35	Psychiatry
21	General Surgery
21	OB/GYN

Health professional registrations

304	Nurse Practitioners
207	Dentists
132	Registered Nurses

Behavioral health registrations

30	Social Workers
7	Psychologists
58	Nurse Practitioner - Psychiatry



